

# NOTICE OF HEARING

## NONAPPROPRIATED FUND WAGE SURVEY

PLACE: Exchange Admin Office (2610 Indiana) DATE: 19 December 2025 TIME: 9:00AM SURVEY AREA: #099 Christian, KY/  
Montgomery, TN DATE POSTED: 1 December 2025

EMPLOYEES AFFECTED: All NAF employees covered by regular, leader, supervisory and special rate pay schedules. AREA OF APPLICATION: KY: Christian County  
TN: Montgomery County

INDUSTRY COVERAGE: The establishments to be surveyed will be selected from among the following industries:  
Retail, Wholesale, Services, Finance/Insurance (Supplemental data for NF only)

HEARING: The Local Wage Survey Committee will conduct a hearing prior to the survey to permit presentation of information, requests, and recommendations by local organizations and persons concerning the area, dominant industries, establishments and jobs to be covered in the wage survey. The committee will not consider presentations concerning such matters as improper job classifications, disputed application of job standards, protests of job discrimination and dissatisfaction with employment and promotional policies. THE HEARING IS AN OPPORTUNITY FOR NAF EMPLOYEES TO PROVIDE INPUT INTO THE PAY SETTING PROCESS.

SAMPLE SURVEY JOBS: Data collected on the survey jobs will be used to measure the prevailing level of wages in Christian and Montgomery county(ies).  
The survey will result in the issuance of new NAF pay schedules effective 11 April 2026.

### CRAFTS AND TRADES (CT)

Janitor  
Fast Food Worker  
Food Service Worker  
Service Station Attendant  
Laborer  
Stock Handler  
Cook  
Warehouseman  
Truck Driver  
Carpenter  
Painter  
Automotive Mechanic  
Electrician

### ADMINISTRATIVE SUPPORT (NF)

Clerk – Typist  
Secretary  
Office Cashier  
Payroll Clerk  
Teller  
Data Entry Operator  
Accounting Clerk  
Accounting Technician  
Bookkeeper

### CUSTOMER SUPPORT (NF)

Cashier – Checker  
Sales Associate  
Head Sales Person  
Customer Service Assistant  
Head Customer Service Assistant  
Department Supervisor  
Store Detective  
Desk Clerk  
Recreation Attendant

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ANY ORGANIZATION OR PERSONS WISHING TO PRESENT INFORMATION, REQUESTS AND RECOMMENDATIONS AT THE HEARING SHOULD  
CONTACT Imelda Kim 270-439-1849 ext 211 NOT LATER THAN 18 December 2025 FOR AN APPOINTMENT.