

Court Leave (LC) Guidance

16.7 Jury Duty Service Payment. Employees may not retain fees paid for jury duty service. If an employee performs jury duty service for a state or local court and the employee is paid jury duty fees, the fees must be collected from the employee as provided under subparagraph 16.10

16.10.1.3. **Employee Waiver** or Refusal of Fees. An employee serving on a jury in a state or local court who waives or refuses to accept jury fees is still liable to the U.S. Government for the fees they would have received. Under 5 U.S.C. § 5515, the Federal government is entitled to be reimbursed for any fees available and the employee has no discretion to waive payment of the fees on the government's behalf. **The amount of any waived or refused fees must be collected from the employee as a salary overpayment.**

Fees/Expenses

Employees must reimburse to their agency fees paid for service as a juror or witness. However, monies paid to jurors or witnesses which are in the nature of "expenses" (e.g., transportation) do not have to be reimbursed to the agency. (TN does not offer this, KY does)

Here is more information from the FMR. 16.0 COURT LEAVE AND JURY DUTY (0516), page 5-56

https://comptroller.defense.gov/Portals/45/documents/fmr/Volume_08.pdf